

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF THE BOARD OF DIRECTORS OF TRANSRAIL LIGHTING LIMITED HELD ON 10TH AUGUST, 2023 AT 5.00 P.M. VIDE VIDEO CONFERENCING.

TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. DIGAMBAR BAGDE AS AN EXECUTIVE CHAIRMAN FOR A PERIOD OF 3 YEARS W.E.F. 1ST OCTOBER, 2023

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 203 and Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (the Act) read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or re-enactments thereof for the time being in force) and subject to the approval by the shareholders at upcoming General Meeting of the Company, approval of the board be and is hereby accorded for appointment of Mr. Digambar Bagde (DIN: 00122564) as an Executive Chairman of the Company with effect from 01st October, 2023 for a period of 3 (Three) years i.e upto 30th September 2026;

RESOLVED FURTHER THAT the current salary of Mr. Digambar Bagde shall be Rs. 4,00,00,000/- (Rupees Four Crore Only) per annum and his current incentive/ commission shall be as may be determined by the Nomination and Remuneration Committee of the Company for the period commencing from 01st October, 2023 and the perquisites/ benefits as detailed in the in the Service agreement to be executed between the Company and Mr. Digambar Bagde containing his terms and conditions of appointment and remuneration, till further amendment by the Board;

RESOLVED FURTHER THAT the said remuneration shall be the minimum remuneration that shall be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment, subject to the necessary approvals as may be required in this regard;

RESOLVED FURTHER THAT any of the Directors and/or the Company Secretary of the company be and are hereby severally authorized to file necessary forms with the Registrar of Companies in this respect and to do all such acts, deeds, matters and things, as may be considered necessary, desirable or expedient to give effect to this resolution."

Certified True Copy For Transrail Lighting Limited

Jaupadhye

Gandhali Upadhye

General Manager-Legal & Company Secretary



TRANSRAIL LIGHTING LIMITED



CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF THE BOARD OF DIRECTORS OF TRANSRAIL LIGHTING LIMITED HELD ON 31ST MAY, 2023 AT 11.30 A.M. AT 1ST FLOOR A-WING, FORTUNE 2000, BLOCK G BANDRA KURLA COMPLEX, BANDRA EAST MUMBAI 400051.

TO CONSIDER AND APPROVE THE INCREASE IN REMNUNERATION PAYABLE TO THE MANAGING DIRECTOR OF THE COMPANY

"RESOLVED FURTHER THAT the increased remuneration of Mr. Randeep Narang w.e.f. 01st April, 2023 shall be Rs. 3,83,00,000/- (Rupees Three Crore Eighty-Three Lacs Only) per annum (inclusive of Rs. 95,00,000/- {Rupees Ninety-Five Lacs Only} as incentives) and applicable perquisites and reimbursements as per the policy of the Company till further amendment by the Board;

RESOLVED FURTHER THAT the said remuneration shall be the minimum remuneration that shall be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment, subject to the necessary approvals as may be required in this regard;

RESOLVED FURTHER THAT the Service Agreement containing his terms and conditions of appointment and remuneration as entered into between the Company and Mr. Randeep Narang shall stand accordingly amended;

RESOLVED FURTHER THAT any of the Directors and/or the Company Secretary of the company be and are hereby severally authorized to file necessary forms with the Registrar of Companies in this respect and to do all such acts, deeds, matters and things, as may be considered necessary, desirable or expedient to give effect to this resolution."

For TRANSRAIL LIGHTING LIMITED

Gandhali Upadhye

Jaupadhye

GM-Legal & Company Secretary

M. No. F10368



TRANSRAIL LIGHTING LIMITED